



QUANTA POWER
AUSTRALIA

Aboriginal Engagement Policy

Quanta Power acknowledges the Traditional Owners of Australia. We pay our respect to their history, connection to land and community, and to Elders both past and present. We are committed to building positive relationships with Aboriginal people and communities by creating opportunities from our activities and engaging in a responsible and respectful way.

QUANTA POWER IS COMMITTED TO:

- ▶ RESPECT Aboriginal people, their history, culture, and ongoing connection to land and community
- ▶ EDUCATE our employees and contractors about Aboriginal culture, heritage, and history and promote a culture of continuous learning
- ▶ COMMIT to building a culturally safe workplace and culturally conscious workforce
- ▶ LISTEN to Aboriginal people and their communities to build lasting, mutually beneficial relationships
- ▶ ACT in a responsible and respectful manner with all Aboriginal people
- ▶ MAXIMISE Aboriginal employment, training and business opportunities from our activities where practicable
- ▶ ENGAGE with our sub-contractors to support them meeting our expectations and those of our stakeholders
- ▶ DEVELOP our Aboriginal engagement leadership in the Engineering, Procurement and Construction sector
- ▶ MONITOR our performance under this policy, any related strategies and plans, and our Reconciliation Action Plan
- ▶ CONTINUALLY seek to improve our performance in Aboriginal engagement, employment and training, and business contracting

CHARLES WRIGHT, PRESIDENT
QUANTA POWER AUSTRALIA PTY LTD
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